

Kennet School Academies Trust

CASE STUDY

IN SUMMARY

Kennet School, co-educational, comprehensive school for 11-18 year olds in Thatcham, Berkshire, became a multi-academy trust in January 2014, sponsoring a primary school as part of the conversion.

Making payroll & HR easy

Kennet School appointed Moorepay to manage payroll operations for its 300 teaching and administration staff in 2011. Prior to appointing Moorepay, the school was maintained by the local authority, and its payroll had been beset by problems.

MANAGED PAYROLL

moorepay
Payroll & HR Solutions

KENNET SCHOOL ACADEMIES TRUST

“MOOREPAY IS ALWAYS THERE FOR US, WITH THE KNOWLEDGE AND CAPABILITY TO STEP IN AND ENSURE OUR PAYROLL IS HANDLED CORRECTLY.”

Allison Humphreys is the trust’s bursar. She explains: “I didn’t have sight of any of the payment information before it hit the staff’s bank accounts, so I wasn’t aware of any problems until employees came to me with them.

The system was very inflexible, and any issues had to wait until the next month’s payroll to be sorted out.”

When the school became an academy in 2011, the local authority relinquished control of its administration, and the trust appointed Moorepay to manage payroll operations.

As well as taking care of the whole payroll operation, including data capture, processing, printing, distribution and reporting, Moorepay’s skilled and experienced payroll professionals ensure that all changes in legislation, sickness and absence benefits and overtime entitlements are implemented and calculated effectively

Making payroll easy

Today, Kennet School Academies Trust’s payroll operation is so efficient that Allison is once again taking a back seat, although for entirely different reasons.

“I have never once felt that I was running my payroll with errors that haven’t been corrected,” she says. “Moorepay provides a great service.

“I know that on the rare occasions our personal contact isn’t available, there are plenty of other experts who are able to step in at a moment’s notice and ensure our payroll is handled correctly.”

Auto Enrolment Service

As well as managing Kennet’s monthly payroll duties, Moorepay is on hand to guide the Allison and her team through the confusing aspects of compulsory pension Auto Enrolment and keeps them up to date with changes in employment law.

The reporting tools allow Allison to see at a glance that all aspects of payroll and the school’s obligations are being dealt with correctly.

“Moorepay’s reporting help provide assurance around the expenditure that the school makes,” she says.

“They are fantastic, and frequently exceed my expectations. I would recommend them unequivocally to schools and to other organisations, and frequently do so.”

BENEFITS

- Employees are paid accurately, on-time, every time
- One-to-one support from dedicated payroll specialists
- Simplify your entire payroll operation



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